

Women's Work in India



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Presentation Outline

01

**Declining Women Workforce
Participation Rate**

- **Explanations of the decline.**

02

**Increasing Involvement of
women in unpaid and allied
activity .**

- **Lack of access to other
sources of water and fuel.**

03

Employment Distribution

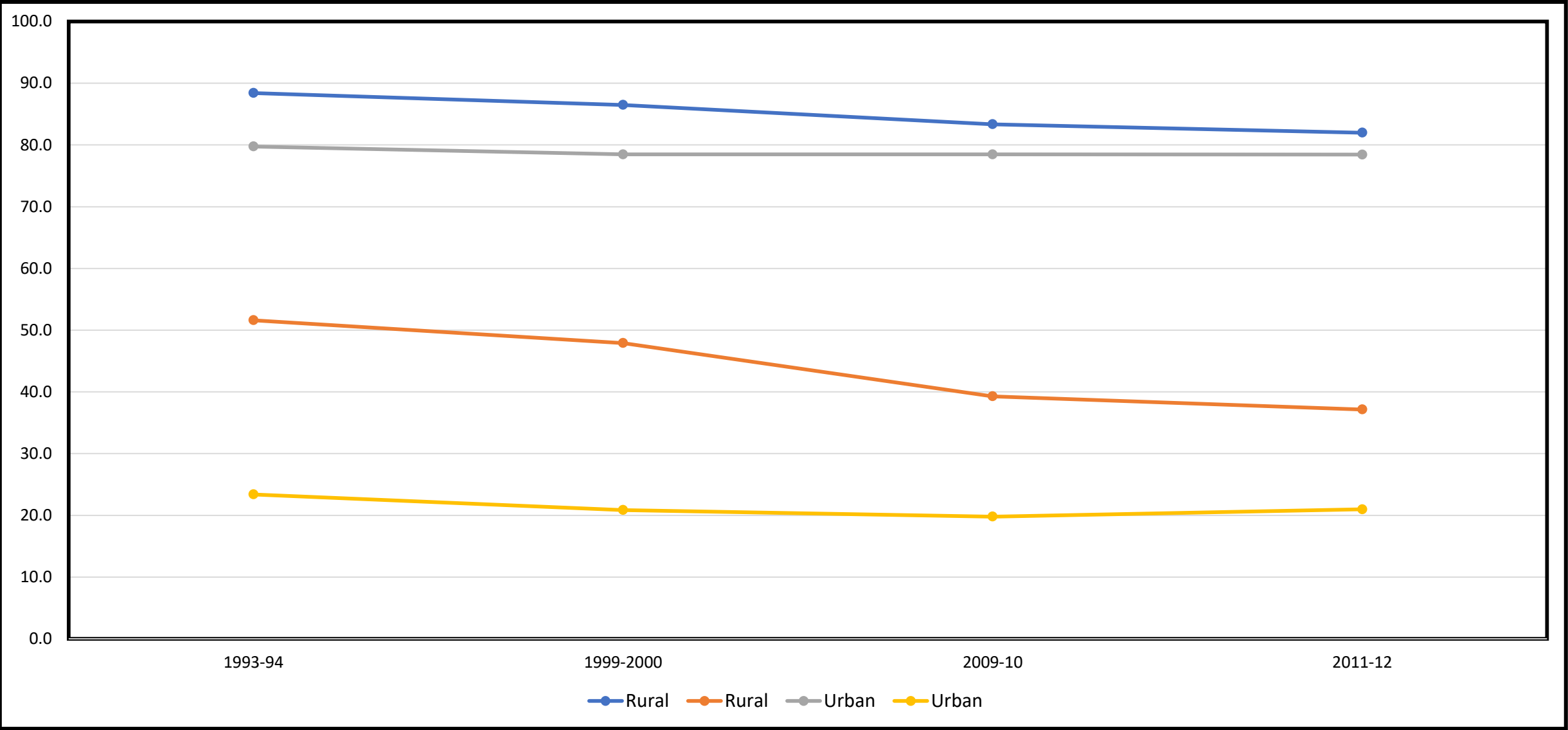
- **Self-Employment and
Wage Work.**

04

**Persistence of Occupational
Segregation and Informal
Employment**

- **Over-representation in
lower-paid occupations.**
- **Women are more likely
to work in informal work
arrangements.**

Decline in Women's Recognized Workforce Participation Rate



Source: Computed from NSS 50th, 55th, 66th, 68th round unit level data on Employment and Unemployment.

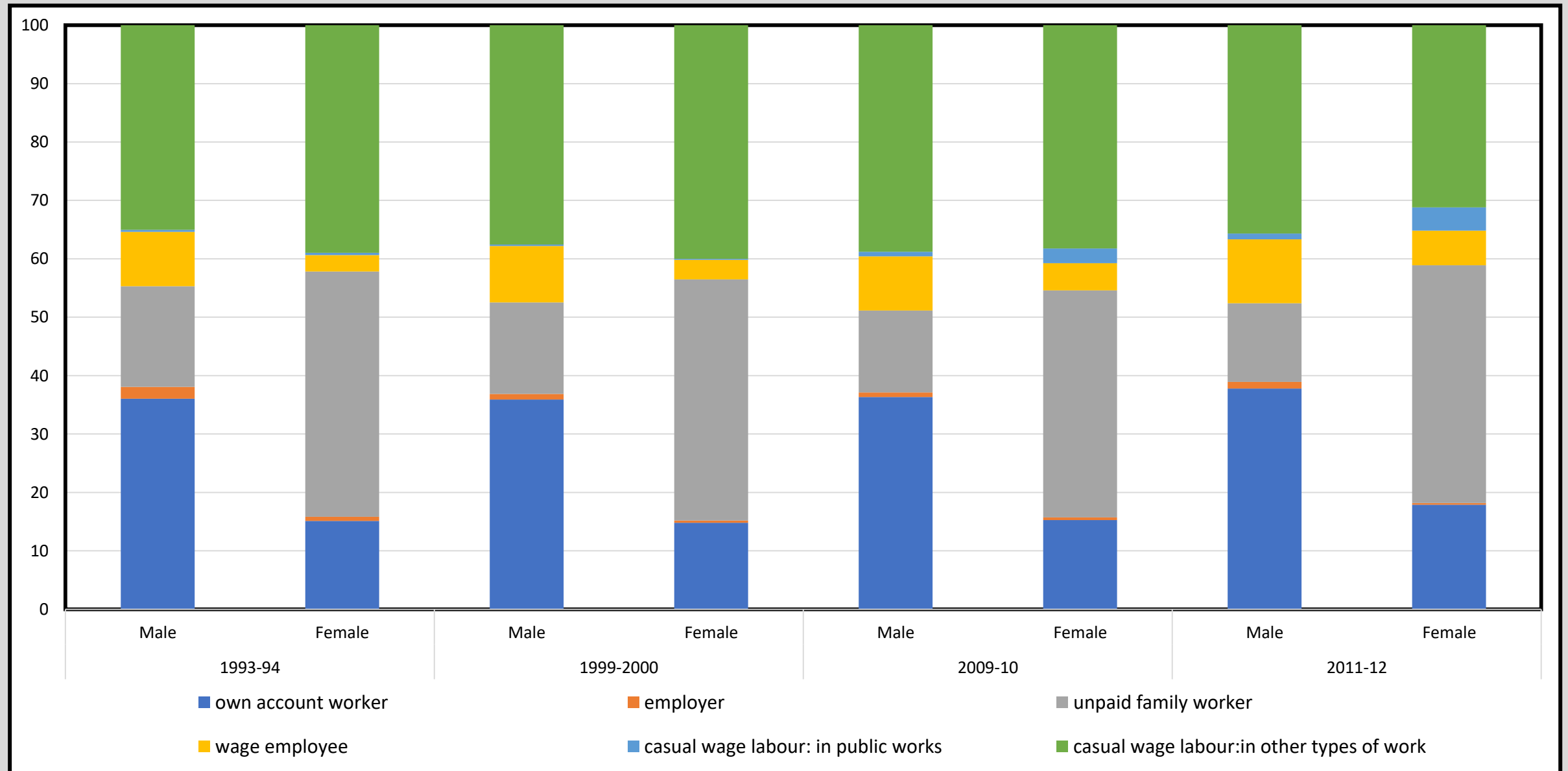
Note: Usual Principal and Subsidiary Status (UPSS) of the working age group (15-59 Years) based on NSS estimates only.

Increasing Involvement of women in unpaid and allied activity

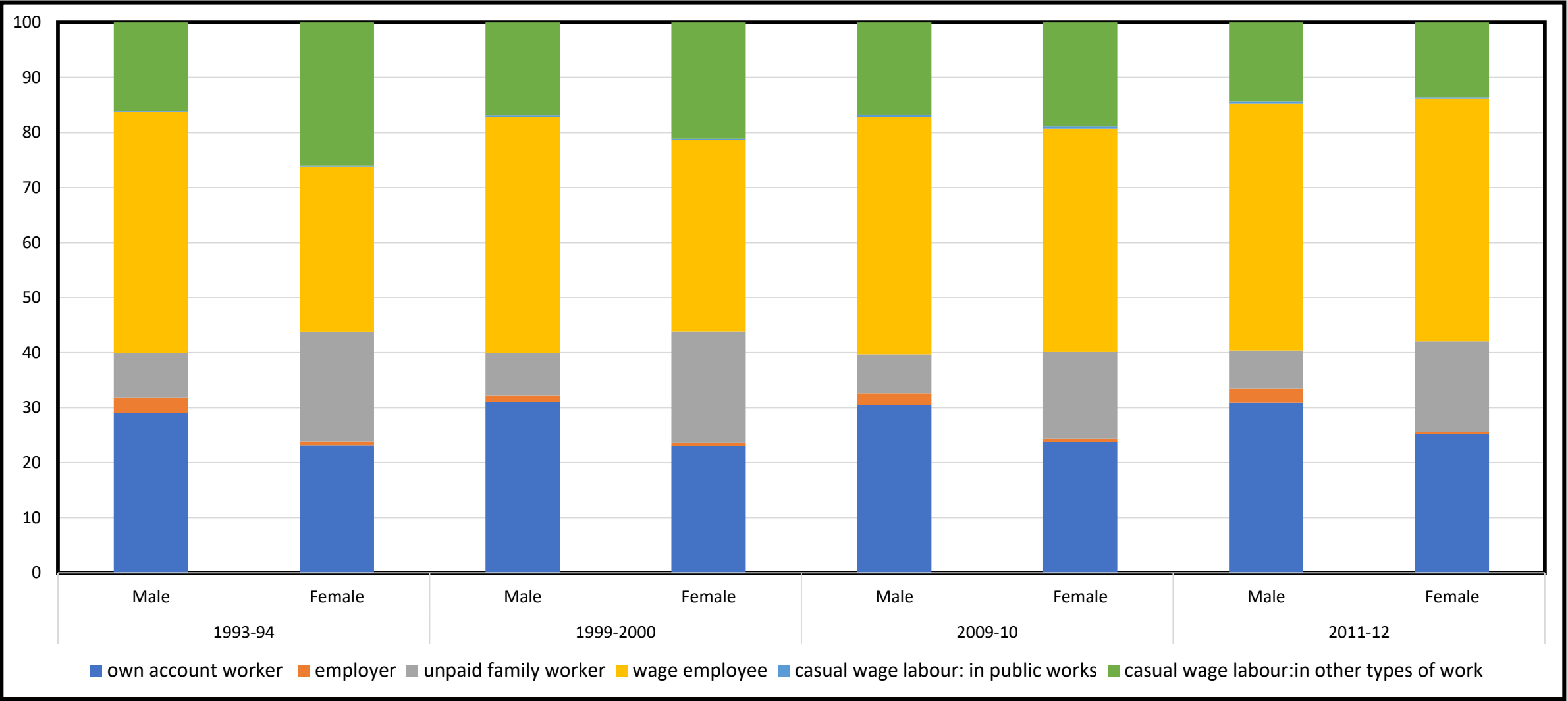
Lack of access to water and fuel



Employment Distribution (%) of Rural Workforce, 1993-94 to 2011-12

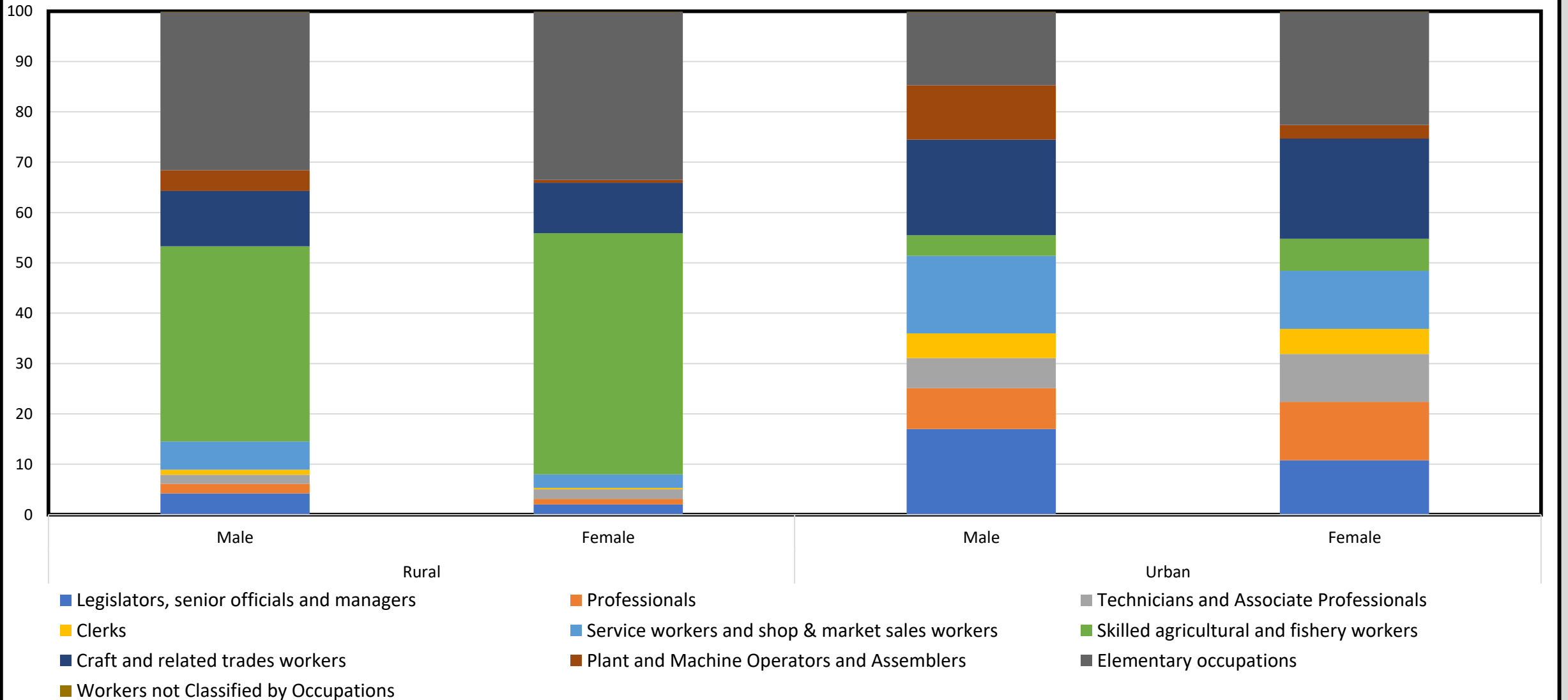


Employment Distribution (%) of Urban Workforce, 1993-94 to 2011-12

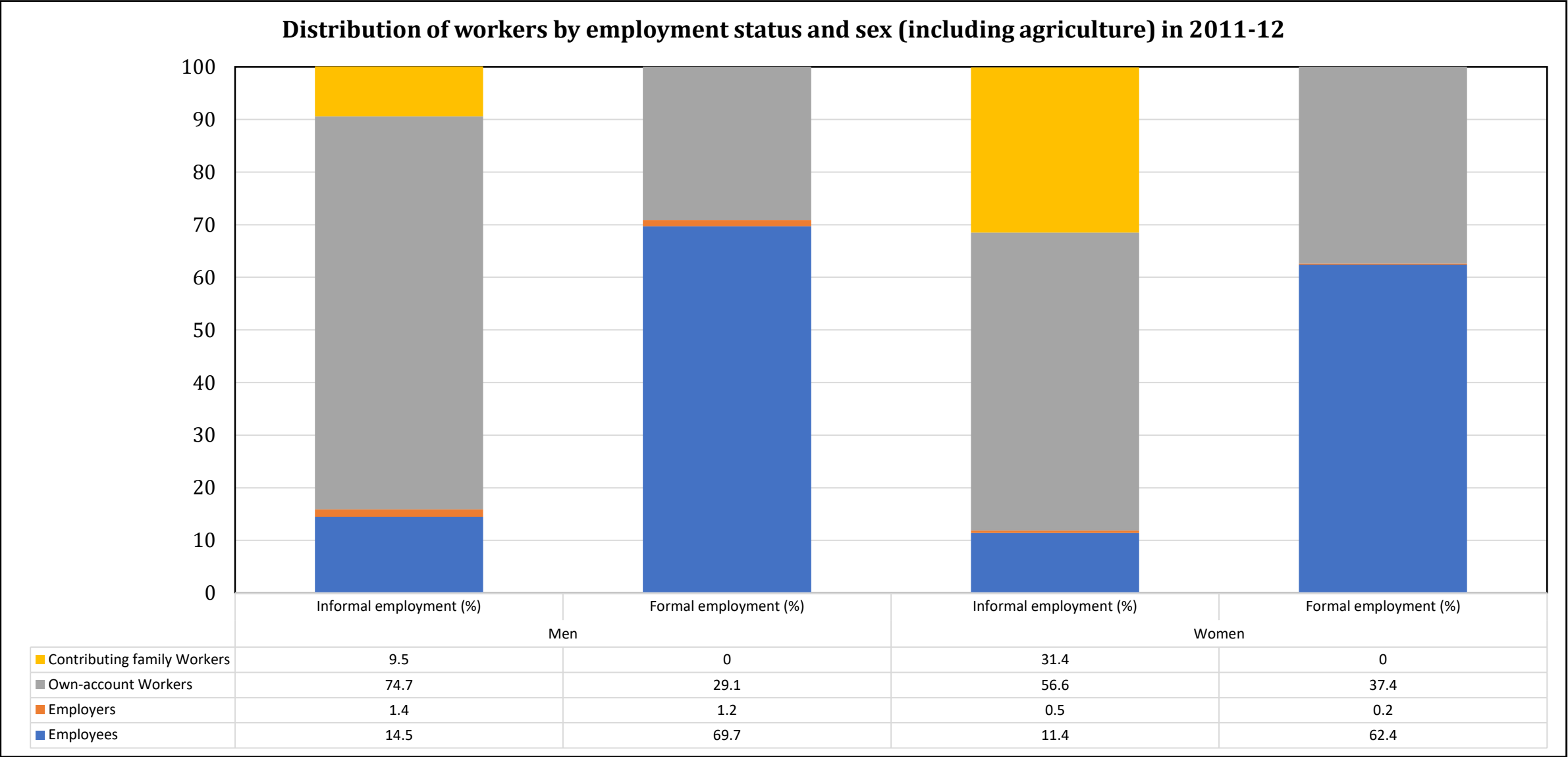


Increase in Occupational Segregation

Percentage distribution of workers in usual status (ps+ss) by broad occupation division of NCO 2004 during 2011-12



Women are more likely to work in informal work arrangements



Source: ILO, 2018

Thanks for your attention!



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