

Women's Work in India



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Presentation Outline

01

Declining Women Workforce Participation Rate

- **Explanations of the decline.**

02

Increasing Involvement of women in unpaid and allied activity .

- **Lack of access to other sources of water and fuel.**

03

Employment Distribution

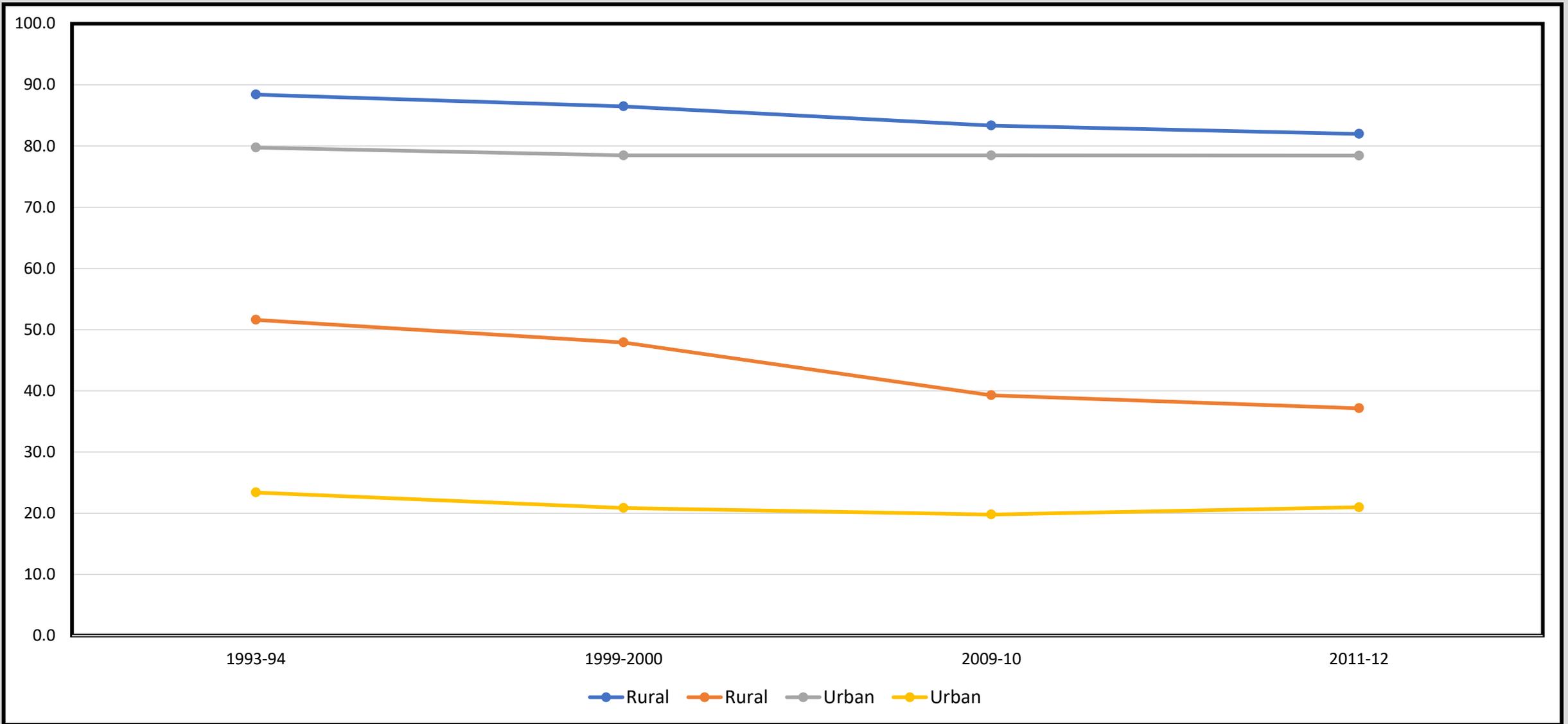
- **Self-Employment and Wage Work.**

04

Persistence of Occupational Segregation and Informal Employment

- **Over-representation in lower-paid occupations.**
- **Women are more likely to work in informal work arrangements.**

Decline in Women's Recognized Workforce Participation Rate



Source: Computed from NSS 50th, 55th, 66th, 68th round unit level data on Employment and Unemployment.

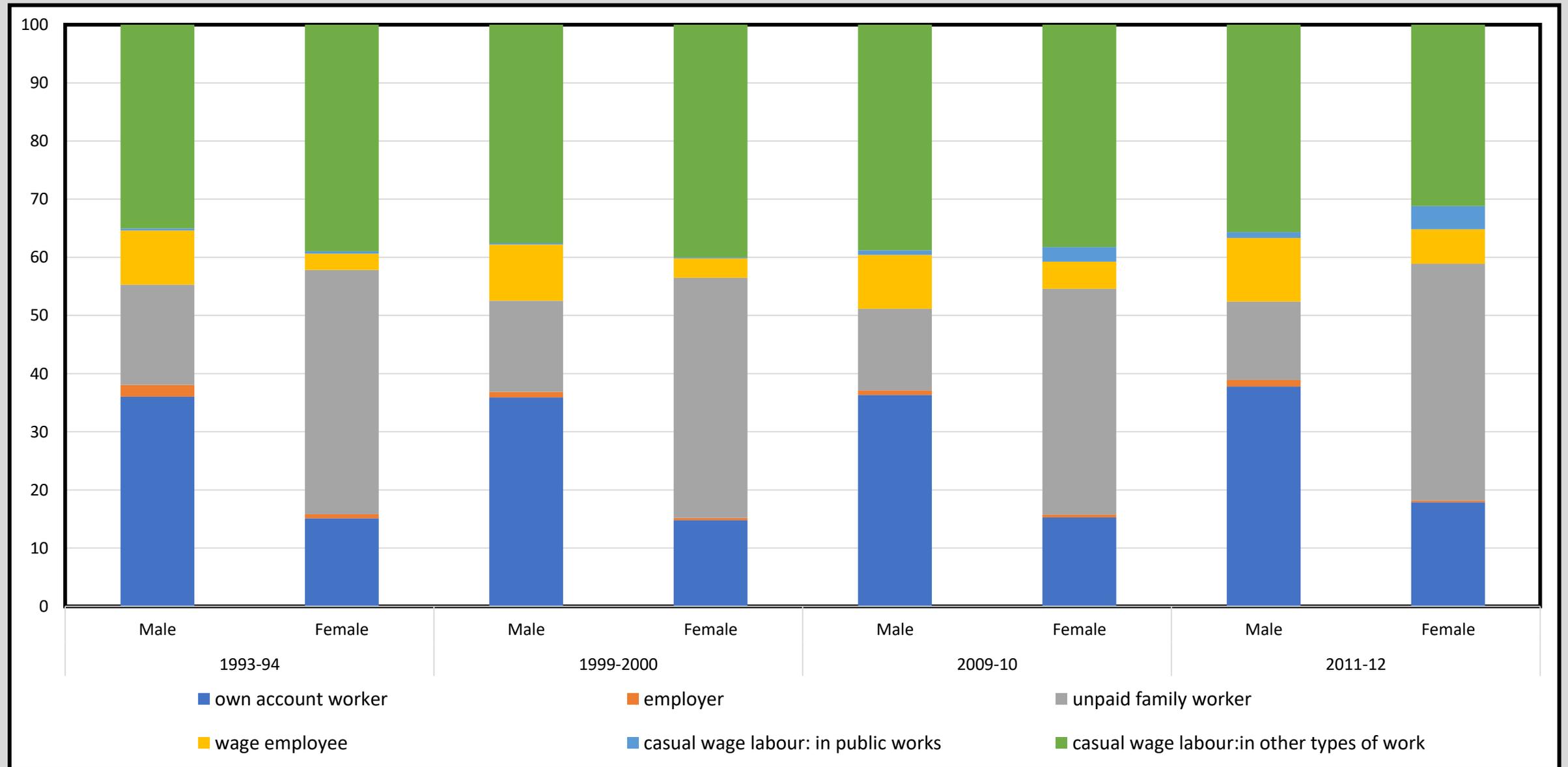
Note: Usual Principal and Subsidiary Status (UPSS) of the working age group (15-59 Years) based on NSS estimates only.

Increasing Involvement of women in unpaid and allied activity

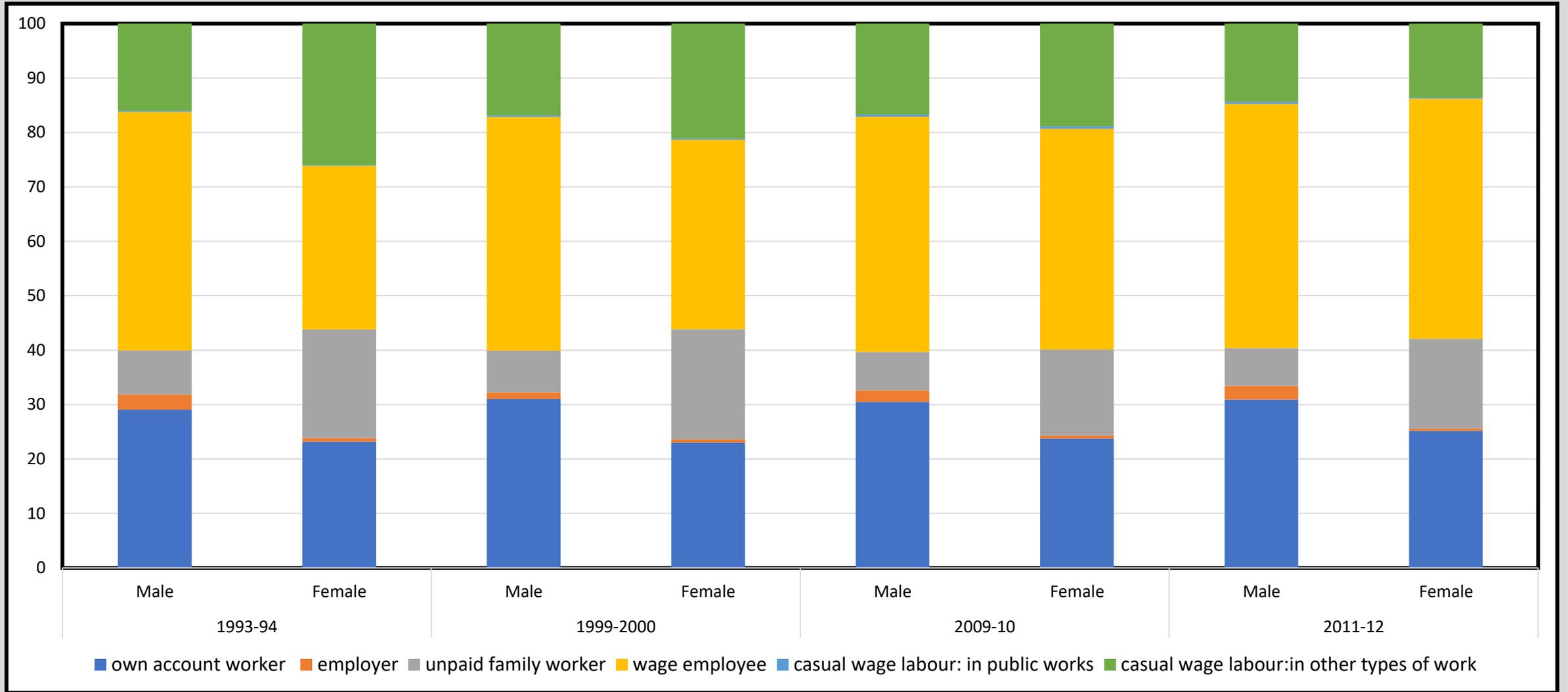
Lack of access to water and fuel



Employment Distribution (%) of Rural Workforce, 1993-94 to 2011-12

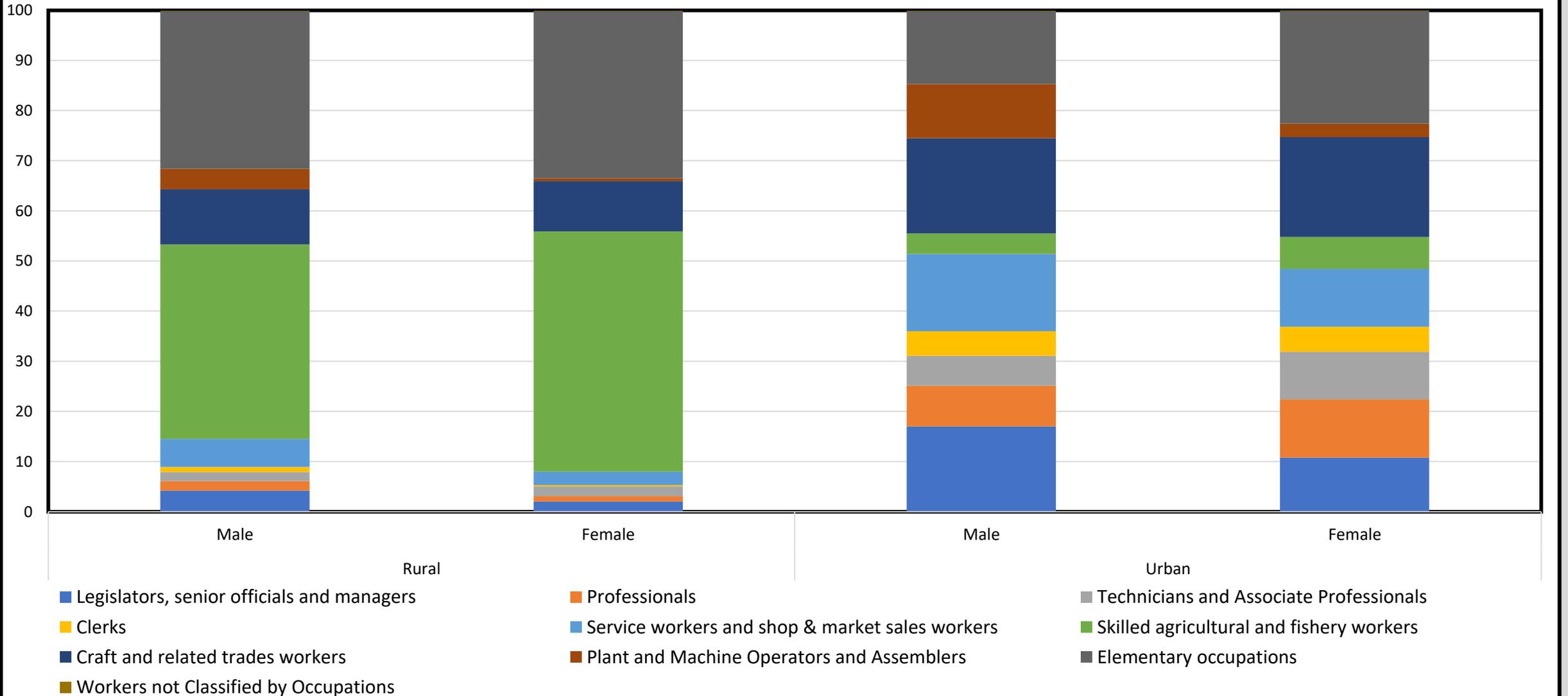


Employment Distribution (%) of Urban Workforce, 1993-94 to 2011-12



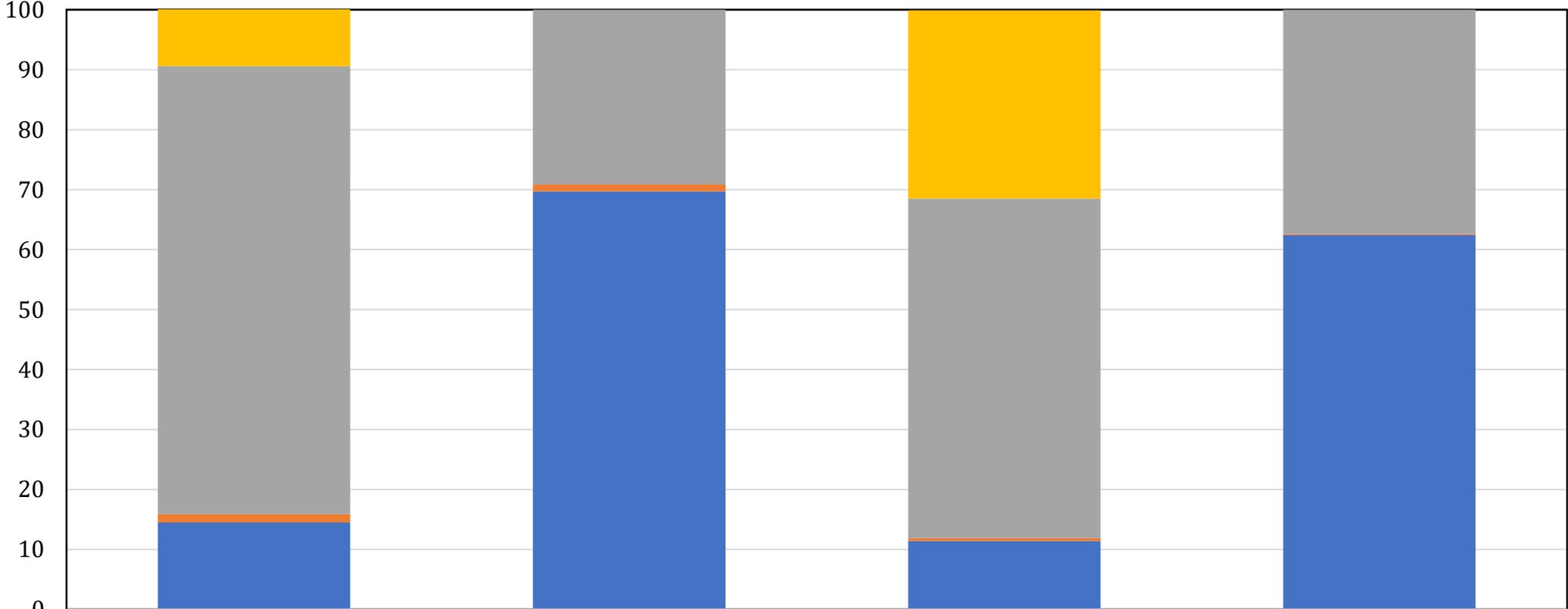
Increase in Occupational Segregation

Percentage distribution of workers in usual status (ps+ss) by broad occupation division of NCO 2004 during 2011-12



Women are more likely to work in informal work arrangements

Distribution of workers by employment status and sex (including agriculture) in 2011-12



| | Men | | Women | |
|-----------------------------|-------------------------|-----------------------|-------------------------|-----------------------|
| | Informal employment (%) | Formal employment (%) | Informal employment (%) | Formal employment (%) |
| Contributing family Workers | 9.5 | 0 | 31.4 | 0 |
| Own-account Workers | 74.7 | 29.1 | 56.6 | 37.4 |
| Employers | 1.4 | 1.2 | 0.5 | 0.2 |
| Employees | 14.5 | 69.7 | 11.4 | 62.4 |

Source: ILO, 2018

Thanks for your attention!



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