Women’s Work in India

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Declining Women Workforce Participation Rate

Increasing Involvement of women in unpaid and allied activity.

Employment Distribution

Persistence of Occupational Segregation and Informal Employment

Explanation of the decline.

Lack of access to other sources of water and fuel.

Self-Employment and Wage Work.

Over-representation in lower-paid occupations.
Women are more likely to work in informal work arrangements.
Decline in Women’s Recognized Workforce Participation Rate

Source: Computed from NSS 50th, 55th, 66th, 68th round unit level data on Employment and Unemployment.

Note: Usual Principal and Subsidiary Status (UPSS) of the working age group (15-59 Years) based on NSS estimates only.
Increasing Involvement of women in unpaid and allied activity
Lack of access to water and fuel
Employment Distribution (%) of Urban Workforce, 1993-94 to 2011-12

- **1993-94**
  - Male: [Bar Chart]
  - Female: [Bar Chart]
- **1999-2000**
  - Male: [Bar Chart]
  - Female: [Bar Chart]
- **2009-10**
  - Male: [Bar Chart]
  - Female: [Bar Chart]
- **2011-12**
  - Male: [Bar Chart]
  - Female: [Bar Chart]
Increase in Occupational Segregation

Percentage distribution of workers in usual status (ps+ss) by broad occupation division of NCO 2004 during 2011-12

Legislators, senior officials and managers
Professionals
Technicians and Associate Professionals
Clerks
Service workers and shop & market sales workers
Skilled agricultural and fishery workers
Craft and related trades workers
Plant and Machine Operators and Assemblers
Elementary occupations
Workers not Classified by Occupations

Male
Female
Rural
Urban
Women are more likely to work in informal work arrangements

Distribution of workers by employment status and sex (including agriculture) in 2011-12

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Formal employment (%)</th>
<th>Informal employment (%)</th>
<th>Women</th>
<th>Formal employment (%)</th>
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<tbody>
<tr>
<td>Contributing family</td>
<td>9.5</td>
<td>0</td>
<td>31.4</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Own-account Workers</td>
<td>74.7</td>
<td>29.1</td>
<td>56.6</td>
<td>37.4</td>
<td>37.4</td>
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<td>1.2</td>
<td>0.5</td>
<td>0.2</td>
<td>0.2</td>
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<tr>
<td>Employees</td>
<td>14.5</td>
<td>69.7</td>
<td>11.4</td>
<td>62.4</td>
<td>62.4</td>
</tr>
</tbody>
</table>

Source: ILO, 2018
Thanks for your attention!

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